



Knowledge, Attitudes, and Practices (KAP) Research of Lesbian, Bi and Transwomen living in Guyana: Sex and Sexuality

Research funded by Outright International and implemented by Tamùkke Feminists

Position:	Research Consultant
Reporting to:	Managing Director
Proposed start date:	01-04-2024
Duration of assignment:	April 1st - June 21st, 2024
Proposed level of effort (days):	40
Compensation:	GYD\$600,000

About Tamùkke

Tamùkke Feminists is an intersectional feminist collective committed to advancing gender justice, equality, and care. We strive to create a world where all individuals, regardless of gender, race, ethnicity, sexuality, or socioeconomic status, can live free from oppression and discrimination.

Background of the assignment/research

In conservative societies like Guyana, open discussions about sexual health and pleasure are often discouraged, leading to a lack of essential information that perpetuates harmful sexual practices and attitudes. The exclusion of LBT+ (lesbian, bisexual, transgender, and other gender non-conforming/expansive) individuals from relevant sex education exacerbates this issue, resulting in a dangerous knowledge gap that can have adverse consequences for their well-being. Given the large focus on men who have sex with men (MSM), LBT+ persons are often left out of the conversation, promoting the perception that they do not require adequate information and protection, which is incorrect. This project will centre LBT+ women and gender non-conforming/expansive persons, encouraging dialogue around sexual health and pleasure, regular STI screening and bodily autonomy.



The research aims to spotlight LBT+ women's understanding of sexuality-centred sex education.

Objectives:

1. Conduct comprehensive research on the understanding of sexuality among LBT+ women in Guyana, focusing on sexual behaviours, attitudes, and knowledge gaps.
2. Identify the unique challenges and barriers faced by LBT+ women in accessing inclusive and relevant sex education.
3. Analyse existing policies related to sex education and identify areas where they may be improved or expanded to better meet the needs of LBT+ individuals.
4. Disseminate research findings through publications, policy briefs, and presentations to inform the development of evidence-based interventions and policies.

Consultancy Description

We are seeking an experienced research coordinator to join our team. The research coordinator will work closely with the Tamùkke team to produce quality research results that will inform the development of LBT+ Women-Centered Sex Education Interventions and Policies. The consultant is expected to use participatory, feminist approaches to engage with community members and gather and analyse data.

Job Responsibilities:

- Work with Tamùkke to finalise the study and participant engagement protocols. Inclusive of ethical considerations, consent and confidentiality protocols, harm reduction approaches, and data management protocols.
- Prepare a work plan and schedule for data collection and analysis.
- Conduct interviews and focus groups with research participants and key informants.
- Monitor data collection progress regularly; identify delays and revise work plan to ensure completion of the study.
- Attend and participate in progress meetings.
- Engage with relevant stakeholders.
- Organise and maintain documentation for the research project.
- Maintain data integrity.
- Provide support and input with data analysis.
- Complete research report.



Role requirements:

We're looking for someone who possesses:

- Strong analytical skills
- Experience in qualitative research.
- Experience in coordinating projects and teams.
- Experience in participatory methods. Knowledge and experience in feminist methodologies would be an asset.
- Knowledge of ethical requirements for research and harm reduction approaches.
- Strong grasp of the experiences of LBT women in Guyana.
- Capacity to work from an anti-oppressive, liberatory, intersectional lens.
- Experience and knowledge in any combination of the following issues in Guyana/Caribbean: gender justice, intersectional feminism, queer feminism, GBV, sexual and reproductive health, CSE, and sex-positive approaches.
- Strong ability to be self-directed and work collaboratively.

Working conditions:

The consultant is expected to work 40 days throughout the project timeline. It is expected that most of the work will require sitting at a desk working on a computer, and attending virtual meetings. Where possible, focus groups will be conducted in person. The candidate is expected to have their own equipment and software. Provisions will be provided for transportation reimbursement where and when applicable.

Feminist researchers, persons most impacted by the violence of heteropatriarchy, and persons who identify as women are strongly encouraged to apply.

To apply for this role, kindly submit your CV and a writing sample to tamukkefeminists@gmail.com by March 15th, 2024.